



Wespath's Commitment to Those Who Serve

Wespath Benefits and Investments (Wespath) is available to serve all Methodist expressions. We are authorized by *The Book of Discipline* to administer benefit plans for annual conferences, large or small groups of churches, or a single church that changes its affiliation with The United Methodist Church.

While some connectional benefit plans sponsored by UMC annual conferences are not available to disaffiliated churches, churches who choose another expression of Methodism may choose to sponsor other Wespath-administered plans for their clergy and lay employees.

The following plans are available to churches that disaffiliate from or otherwise change their connectional relationship to the UMC, but continue to share common religious bonds and convictions based on shared Wesleyan theology, tradition and Methodist roots. These plans are administered by Wespath, and are available for both clergy and lay employees.

Retirement

PIP

PIP is a 403(b) retirement savings plan.

- Churches may sponsor PIP for clergy, lay employees or both.
- Participants can make personal contributions to the plan by payroll deduction.
- The church can also make plan sponsor ("church") contributions, such as matching contributions or a percentage of a participant's pay.

Note: Since UM clergy at a disaffiliated church can no longer participate in the Clergy Retirement Security Program (CRSP), the church may want to make a similar contribution for clergy to PIP.

Health and Well-Being

HealthFlex

HealthFlex is a group health plan with a focus on all dimensions of members' well-being.

- Health benefits options include a combination of medical, prescription drug, dental and vision coverage.
- Well-being programs include the Virgin Pulse physical activity, health coaching, diabetes prevention and employee assistance programs.

Note: Churches with more than 50 eligible employees can sponsor HealthFlex and its integrated well-being programs.



Death and Disability

LifeOptions

LifeOptions offers fully insured long-term disability and life insurance coverage for employees and their families.

- Churches may sponsor one or more LifeOptions plans for eligible clergy, lay employees or both.

Note: Since UM clergy at a disaffiliated church can no longer participate in the Comprehensive Protection Plan (CPP), the church may want to consider sponsoring LifeOptions.



For More Information

Contact Wespath if you'd like to discuss how your church can sponsor benefit plans for your clergy and lay employees.

- Email: retservices@wespath.org
- Call: **1-800-851-2201** to speak with a *Retirement Services* representative
- Plan info: [Wespath.org](https://wespath.org)
 - wespath.org/r/pip
 - wespath.org/r/lifeoptions
 - wespath.org/r/healthflex

